



## TRIBAL OPERATIONS AND SEASCAPE HARBOR BUSINESSES EMPLOYMENT APPLICATION

Please complete this application, save a copy and forward with resume if available to:  
[TRHR@trinidadrancheria.com](mailto:TRHR@trinidadrancheria.com), or mail to Trinidad Rancheria HR, PO Box 630, Trinidad, CA 95570

Position(s) Applying For (you must note at least one position):

### CANDIDATE INFORMATION

Type or Print Legibly. All Information must be completed or application cannot be accepted.

Last Name:	First Name:	MI:						
Do you currently or have you ever in the past used another name? <input type="checkbox"/> Yes <input type="checkbox"/> No								
Provide Alias(s):								
Current Physical Address:	City	County State Zip						
Current Mailing Address:	City	County State Zip						
Daytime Telephone Number: Alternate Phone Number: E-mail Address:	Are you a member of the Trinidad Rancheria? <input type="checkbox"/> Yes <input type="checkbox"/> No Are you a member of a federally recognized Indian Tribe? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, which Tribe:							
Date Available to Start Work: Are you available to work any shift? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, please complete the Availability Chart to your right. Preferred Status: <input type="checkbox"/> On-Call <input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time	Day	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
	From							
	To							

### EMPLOYMENT HISTORY

Enter information for each of your past employers starting with most current and working backwards.

Employer Name:		Starting Position:	Ending/Current Position:
Address:			
Phone:	Supervisor Name:	Dates of Employment: To	Reason for Leaving?
Employer Name:		Starting Position:	Ending/Current Position:
Address:			
Phone:	Supervisor Name:	Dates of Employment: To	Reason for Leaving?
Employer Name:		Starting Position:	Ending/Current Position:
Address:			
Phone:	Supervisor Name:	Dates of Employment: To	Reason for Leaving?

### EDUCATION

High School Name:	School Location:			Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No
College Name:	School Location:	Degree:	Major:	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No
College Name:	School Location:	Degree:	Major:	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No

### US MILITARY SERVICE

Branch of Service:	Specialization:		Rank Achieved:
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Are you a US Citizen and/or have a legal right to work in the US?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever, or are you now licensed under any other gaming jurisdiction?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Are you related to anyone employed by Tribal Operations, Cher-Ae Heights Casino, or Seascape Harbor Businesses?	<input type="checkbox"/> YES <input type="checkbox"/> NO

I found out about this job opening from:	
<input type="checkbox"/> Friend/Relative <input type="checkbox"/> Rancheria Website <input type="checkbox"/> Employee Referral <input type="checkbox"/> Caljobs (EDD) <input type="checkbox"/> Craigslist <input type="checkbox"/> Other	

### REFERENCES

Business references: (do not list relatives)				
Name	Address	Work Phone#	Title	Years Known

\*Applicable law prohibits discrimination in employment because of race, color, religion, age, sex, national origin, veteran status, disability or any other legally protected status, except as necessary to implement Native American preference.  
 \* Notice to applicants as required by the Fair Credit Reporting Act. In connection with your employment application and any offer of employment, an investigative consumer report for the purpose of evaluating your suitability for employment will be made. If a decision to deny employment is based on information in a credit report, you will be notified, along with the name and address of the credit bureau making the report.

By submitting this application for employment, I agree to and understand the following:

- I understand that completion of this application does not indicate that there are positions open and does not in any way obligate Trinidad Rancheria Enterprises to hire me or offer me a job. I understand that any job available may require the ability to work within an environment containing various levels of smoke, noise, lighting, and temperature.
- If offer of employment is made to me, I understand that as a condition of my employment that I voluntarily agree to cooperate in consenting and submitting to any pre-employment drug test as requested by Trinidad Rancheria Enterprises, to enforce its drug and alcohol policy.
- I understand that if hired, my employment may be terminated by Trinidad Rancheria Enterprises due to any misrepresentation, misinformation or inaccuracy of the statements contained on this Application for Employment.
- I authorize Trinidad Rancheria Enterprises to investigate all statements contained in this application for accuracy and completeness, and to obtain any transcripts, records, or documents pertaining to my background and business experience, as required by Trinidad Rancheria Enterprises.
- I attest that I am authorized to work in the United States.
- I understand this application will remain active for ninety (90) days, and if I have not been hired by the date, I must renew my application to be considered for future employment.
- I understand and agree that if employed, the employment will be "at will". That is, either I or the Cher-Ae Heights Indian Community of the Trinidad Rancheria may end the employment relationship at any time, or for any reason, or for no reason. I understand that receipt of this application by the Cher-Ae Heights Indian Community of the Trinidad Rancheria does not imply employment and that this application and/or any other Cher-Ae Heights Indian Community of the Trinidad Rancheria documents are not contracts of employment.

<b>Applicant's Signature/Name:</b>	<b>Date Submitted:</b>
<b>HR Use Only</b>	<b>Positions Recommended For:</b>
Date Received:	Interview Dates:
Recommended: <input type="checkbox"/> YES <input type="checkbox"/> NO	
Date Forwarded:	